

**STATE OF NEVADA
PERSONNEL COMMISSION**

Carson City at the Blasdel Building, 209 E. Musser St., Room 105 Carson City, Nevada 89701; and
via video/teleconference conference in Las Vegas at the Grant Sawyer State Building, Room 1400,
555 East Washington Avenue.

**MEETING MINUTES
Friday, October 9, 2015**

COMMISSIONERS PRESENT

IN CARSON CITY: Ms. Katherine Fox, Chairperson
Mr. David Read, Commissioner

STAFF PRESENT IN CARSON CITY:

Ms. Shelley Blotter, Deputy Administrator, DHRM
Ms. Carrie Hughes, Personnel Analyst, DHRM

COMMISSIONERS PRESENT

IN LAS VEGAS: Mr. David Sanchez, Commissioner
Mr. Andreas Spurlock, Commissioner
Mr. Gary Mauger, Commissioner

**STAFF PRESENT
REMOTELY:**

Ms. Lee-Ann Easton, Administrator, DHRM

**STAFF PRESENT IN
LAS VEGAS:**

Mr. Shane Chesney, Senior Deputy Attorney General

**I. CALL TO ORDER, WELCOME, ROLL CALL,
ANNOUNCEMENTS**

Chairperson Katherine Fox: Opened the meeting at 9:00a.m. She welcomed everyone and took roll.

II. PUBLIC COMMENT NOTICE: Read into record by **Chairperson Fox**

No vote or action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken under NRS 241.020. Comments will be limited to three minutes per person, and persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Commission chair may elect to allow additional public comment on a specific agenda item when the item is being considered.

Chairperson Fox: Asked if there were any public comments. There were none.

**III. DISCUSSION AND APPROVAL OR DENIAL OF PROPOSED
REGULATIONS CHANGES TO NEVADA ADMINISTRATIVE CODE,
CHAPTER 284** **Action Item**

Carrie Hughes, Personnel Analyst, DHRM: Reminded the Commission that they had initially approved the amendments to NAC 284.448 and 284.5875 as emergency regulations but noted that emergency regulations are effective for only 120 days. The amendments to NAC 284.448 and 284.5875 are intended to bring the regulations into agreement with the statutory change to NRS 281.145, as a result of Assembly Bill 388 of the 2015 Legislative Session.

Effective July 1st, NRS 281.145 requires the Personnel Commission to prescribe the 12-month period that State agencies will use to determine the eligibility of employees who are reservists or members of the National Guard, to take military leave without loss of their regular compensation. In NAC 284.5875, we are proposing that all State agencies with the exception of the Office of the Military, continue to use a calendar year for this purpose. However, the Office of the Military has requested that they be able to use the federal fiscal year for this purpose, due to the funding source of some of their affected positions.

Additionally, all of the existing language in NAC 284.5875 is removed as the language is obsolete, due to the amendment to NRS 281.145. The amendment to NAC 284.448 references this change to the period used for calculating employee's military leave in NRS 281.145.

The Legislative Commission is scheduled to meet on October 27th and will consider these regulations at that time.

MOTION: The Personnel Commission for the State of Nevada adopt as permanent regulations, changes to Nevada Administrative Code, specifically NAC 284.448, time not counted for completion of probationary period and NAC 284.5875, military leave with pay.

BY: Chairperson Fox

SECOND: Commissioners Sanchez and Read

VOTE: Motion passed unanimously.

IV. PUBLIC COMMENT NOTICE: Read into record by **Chairperson Fox**

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Chairperson Fox asked if there were any public comments. There were none.

**V.
ADJOURNMENT**

Chairperson Fox adjourned the meeting.